Poets gathered last night to present their work.

More Than Coffee in downtown Blacksburg.

People administer online applications helping ensure a quicker response and less paperwork.

by Eric Zieson
News Assistant

Virginia Tech will be implementing a new online application for hiring faculty positions, effective in mid-November.

The program, PeopleAdmin, created by a company of the same name, will offer online applications in addition to the traditional paper application. (PeopleAdmin will provide the system, but will not provide the software.)

“PeopleAdmin will reduce a lot of paper flow and get responses out quicker,” said Rosie Higdon, senior manager of faculty jobs.

“We are certainly moving in that direction,” Higdon said. “The program allows for a quicker approval process as well.”

Kelly Oake, equity manager in the office of equal opportunity, said traditional applications must go through a hiring manager and then a dean before ever arriving in her office. Once an application turn around time for a response is usually 48 hours.

“We let it die completely out that time in half, if not more,” Oake said.

Tech has still not figured out how to make the online system the only outlet used for hiring.

“We are certainly moving in that direction, but we are not eliminating the (paper application) process entirely at this point,” Higdon added.

The Internet-accessible application will be used to predict more accurately candidate’s needs, who do not live near the Tech campus. In the past, candidate applications were forced to over-night all paperwork.

See FACULTY, page 2

Greg Gerhais.

The international competition will be held in Prague, Czech Republic. The two universities, accompanying Tech at Dartmouth University and Shippensburg University in Pennsylvania.

According to Nettia Benton from Dartmouth, the two universities accompanied Tech at Dartmouth University and Shippensburg University in Pennsylvania.

The conference features the latest scientific advancements in the technology industry, focusing on current technologies and future developments.

The conference is scheduled to take place from November 7th to 9th.

Penn State buys down load privileges

by Jared Turner
News Assistant

Pennsylvania State University has tuned up with online music service Napster in an unprecedented step to prevent college students from illegally downloading music off the internet.

On the first day of the spring semester, 10,000 Penn State students will be able to freely download music from Napster as part of a pilot program the university plans to make accessible to the whole student body next fall.

The service will be provided with a portion of the $50.00 information technology fee for students pay each semester.

Penn State Speaker Spokesman Tyren Kendig said the university is making this move in light of a warning from Congress for colleges to crack down on illegal downloading habits.

“This is the first major step in curbing the problem,” Kendig said. “We are expecting it over time to reduce the number of millions of students to music over the Internet.

Kendig said Penn State President Graham Spanier has taken the lead role in finding a legal alternative to downloading.

Penn State Assistant President of University Relations Bill Mahan said speculation is that around 16 percent of illegal downloading is done in any given year is done by college students.

While Penn State does not directly monitor the downloading habits of students, Mahan said, the university is taking a close attention to the number of e-mails sent each week.

If the number of e-mails exceeds the typical number of e-mails a student would normally send, the student will be notified and said he might be in violation of the law. Mahan said.

“Penn State’s definition of ‘unreasonable’ expands to students the definition of the University’s policy in甘肃文学院的定义,” according to the “Supercomputing 2003” conference.

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Continued from page 1

students who participate in the ACM contests receive some school credit, but the students at Tech do not. “I don’t think it’s bad that the students don’t get credit,” Henry said. There will be 22 teams competing in the spring — 26 of these from the United States. “In the past three years, Virginia Tech has always done well,” Henry said. The world is broken up into regions in which teams compete. The top three universities from the Mid-Atlantic region will be going to the contest in Program. “Our biggest U.S. competition comes from Harvard, California Institute of Technology and Berkeley,” Henry said. Tech has been participating with the ACM contest portion since it was developed 24 years ago. Henry has been coaching since 1982 and has previously done well for making the most appearance at international contests. Sally Henry regional director

Continued from page 1

materials. “With this system, (all appli- cants) will be able to electroni- cally access information any- where,” Higdon said. “When you have an out of state search committee, this system makes it much easier to conduct busi- ness.” Tech decided to use an online process to hire fac- ulty after seeing continued success in using the same operation for hiring classified staff. Higdon said the univer- sity was looking to fur- ther automate their hiring process when the project was put on the agenda for making the switch to similar software made presen- ted to Tech staff over a year ago. For the remainder of the fall semester and midway into spring, select departments will pilot PeopleAdmin before the decision is made to use the program campus wide. Mike Heffner says the computer science unit is also in the process of setting up pilot PeopleAdmin. The project costs $5.2 mil- lion and includes 1,000 com- puters.

Contest: Students travel to Prague next week

Our biggest (U.S.) competition comes from Harvard, California Institute of Technology and Berkeley.”

Amerigo was selected as the program to use when many companies offering similar software made presen- tations to Tech staff over a year ago. For the remainder of the fall semester and midway into spring, select departments will pilot PeopleAdmin before the decision is made to use the program campus wide.

TODAY
Partly cloudy
Highs: 40° – 45°

SATURDAY
Mostly cloudy
Highs: 40° – 45°

SUNDAY
Mostly cloudy
Lows: 35° – 40°

MONDAY
Mostly cloudy
Highs: 35° – 40°

“This is great PR for the univer- sity,” she said.

The project will hopefully bring in a lot more grants — and bring in more staff and students,” he said.

The supercomputer may also allow for other funds through the National Science Foundation’s program called The Cyberinfrastructure Partners. It provides $800 million to groups that have s a p p r e c i a t - ible support by the N.S.F.

The project’s total cost will be spread five years across the campus through vari- ous academic departments, as well as financial systems and the provost’s office, Nystrom said.

The project costs $5.2 mil- lion and includes 1,000 com- puters.
and wounded more than 80. 32 people — 18 of them Italians, city of Nasiriyah killed at least truck bombing at a base for becoming targets. Red Cross, have been reconsid- Nations and the international troops. South Korea also ordered its Continued from page 1 "But I think students should option should be made avail- to download Napster ser- movies," Givens said. "It's just something to do. We are hoping and expect- student agrees to the ethical thing to do." Givens said. "I am very aware of the de- "I hope this alerts people to the importance of being reelected, said Chris Dorsey, presi- tion reaches, said Chris Dorsey, presi- Not enough people understand how far the Patriot Act will there be a less invasive way of fighting the thing to do." Givens said. "I am very aware of the de- "I hope this alerts people to the importance of being reelected, said Chris Dorsey, presi- Not enough people understand how far the Patriot Act will there be a less invasive way of fighting the thing to do." 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Convicted spy loses latest appeals

by Rachel La Corte
Associated Press

WASHINGTON — A federal judge on Thursday rejected convic- ted spy Jonathan Pollard’s latest attempt to get his life sentence for selling military secrets to Israel reduced.

U.S. District Judge Thomas Hogan, chief judge of the District Court, also noted in a 42-page ruling that three presidents who declined to pardon him clemency than the previous dent is any more willing to grant him parole than the previous three presidents who declined to do so.

Hogan’s ruling means Pollard will remain in a federal prison and that his lawyers will not gain access to sensitive government documents they hoped would help free their client.

Hogan dismissed Pollard’s claim that previous lawyers did not do all they could to help him avoid or appeal his life sentence. “Mr. Pollard and his attorneys have alleged violations to be wearily pursued in nature,” Hogan wrote.

The judge also denied the request of Pollard’s new lawyers to see other classified documents they say influenced another federal judge to impose the surprised term in 1987. Among those documents is a declaration from then-Defense Secretary Caspar Weinberger outlining the security damage from Pollard.

Pollard’s new lawyers have argued they need to see the cryptographic secrets to Israel, the judge concluded. Hogan wrote, “The judge has found inadmissible evidence that the current presi- dent is any more willing to grant him clemency than the previous three presidents who declined to do so.”

Hogan’s ruling marks the 11th appeal of Pollard, who is serving the life term in 1987. Among those alleged violations are ineffective assistance of counsel, constitutional rights, such as the right to present a witness and to confront the witnesses against him, and the right to force and justice. “Thousands of people came together to defend the WTO and talk have never really gotten back on track.”

Richard Mills, spokesman for the U.S. Trade Representatives office, said, “The Internet buzzes with information from protesters’ boxed plans to a practice session for civil society, police were train- ing for those who may take a less Gandhian approach to the streets.

More than 40 law enforcement agencies have spent months preparing for potential trouble at the Free Trade Area of the Americas meeting that starts Saturday and runs through next month. Police have assigned thousands of offi- cers to response teams, staged mock protests, readied water cannons, and plans to a practice session for civil society.

Trade ministers from 34 countries will discuss creating a free trade area that will cover new and existing countries in the Americas. Many opponents believe the agreements mean a loss of American jobs to developing nations where wages are cheaper, a widening gap between the rich and poor, and the undermining of environmental regulations. “It’s in our interest to lis- ten and try to address concerns because we ulti- mately have to build a coalition to approve what- ever trade agree- ments we have in Congress,” Mills said.

In North Miami Beach, two “suspected anarchists” who broke into a “Starbucks cof- fee shop were arrested. Police say the men, who were not identified, had a gun and homemade gasoline in the trunk. Near downtown Miami, three groups involved in organizing protests from a warehouse were arrested for allegedly loitering, resisting arrest or carrying a concealed knife.

Herminia Salas-Jacobsen, a Miami police spokesperson, said. “We have in organizing protests from a warehouse were arrested for allegedly loitering, resisting arrest or carrying a concealed knife.

“when you have a small group that has no other goal than to destroy property or to hurt people or to dis- rupt an event ... that small group could be a serious issue.”

“Miami police spokesperson Herminia Salas-Jacobsen said many of the groups headed to South Florida were “coming to Seattle for a good time.”

Authorities were most concerned about small groups. “When you have a small group that has no other goal than to disrupt an event ... that small group could be a serious issue,” she said.

Every Thursday from 9pm to Midnight only on

807.313.2454

For more information go to filebox.vt.edu/org/panhellenic

January 16-18 & January 23-25

Go Greek
Philanthropy Round
Spirit Round
Sisterhood Round
Go Greek

Formal Recruitment

Registration Dates, Times, and Fees

November 17 - 19
West End Market 11am - 2pm, 5pm - 8pm
McBryde Hall 9 am - 3pm
December 1 - 3
Late Registration is $65
West End Market 11am - 2pm, 5pm - 8pm

It’s not what you become, it’s what you’ve always been.

“Seattle was a moment of a great victory,” said L.A. Kauffman, national mobilizing coordinator for New York-based United for Peace and Justice. “Thousands of people came together to defend the WTO and talks have never really gotten back on track.”

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The reason telemarketers keep calling is because people will con- tract over the phone. There is no need for a moratorium

In the Thursday edition of the Collegiate Times, Nov. 13, it was argued that the 21-day rule, which dictates court jurisdiction and appeal for convicted defendants, ought to be removed. The basis for this argument is the recently released report from the American Civil Liberties Union of Virginia concerning the state’s death penalty. The groundbreaking findings called for a moratorium — a well-considered step toward the ultimate goal of abolition. Virginia’s strict court rules do not violate human rights. Rather, they rightfully force defense lawyers to work extra hard and pay all of their appellate cards in a time frame that passes over and over years and decades. The court system, however, is the best judge to execute the innocent. It helps ensure pun- ishment occurs before the crime rate fades into history. Your suggestion that current Virginia death row inmates should be given group amnesty through a mora- torium is not only wrong, but also absurd. Every case is judged on individual merits, not as a group. Additionally, they have undoubtedly committed some of the most horrific crimes imaginable.

I invite you to see their records at the website: http://www.vuac.org/.

Kate Lynch

Kate Lynch is the opinion editor for the Collegiate Times.

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In the Thursday edition of the Collegiate Times, Nov. 13, it was argued that the 21-day rule, which dictates court jurisdiction and appeal for convicted defendants, ought to be removed. The basis for this argument is the recently released report from the American Civil Liberties Union of Virginia concerning the state’s death penalty. The groundbreaking findings called for a moratorium — a well-considered step toward the ultimate goal of abolition. Virginia’s strict court rules do not violate human rights. Rather, they rightfully force defense lawyers to work extra hard and pay all of their appellate cards in a time frame that passes over and over years and decades. The court system, however, is the best judge to execute the innocent. It helps ensure punishment occurs before the crime rate fades into history. Your suggestion that current Virginia death row inmates should be given group amnesty through a moratorium is not only wrong, but also absurd. Every case is judged on individual merits, not as a group. Additionally, they have undoubtedly committed some of the most horrific crimes imaginable.

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‘Elf’ combines humor, holiday spirit

Jason Bayer

OK, so maybe it is a tad early to be putting up Christmas lights or placing the Markie Carmix Christmas C30’s, but they don’t belong here. However, if you do want to do an outstanding job with the holiday film, “Elf” immediately sends you to the North Pole, not the Players Club in the city of Downtown. Last night, it was a full house as the students ranging from college students to grandmas and grandpas filled the seats. The actors took a risk by making a Christmas play and added an interesting twist to it to create a plot with which the audience could truly relate. “Having it performed in a cur- rent setting helps you connect,” said Michael Drudge, a sophomore finance major.

One of the most impressive aspects of the play is that the plot stayed very accurate to the meaning behind the things to do when performing Shakespeare. “They haven’t deviated from the script at all,” said Aliki Chelepis, a sophomore communication major.

The setting is simple, yet incredibly effective because the focus is on the actual characters and plot, not so much the background. “Hamlet” is rather dark, with a few scenes that supply comic relief, but the music supplies the actors and the play with the deeper meaning of the music.

The music is also subtle, but it adds to the overall plot. The music when the actors open and close the plot. There were a number of songs when all of the simple components of the plot came together. The last song was a new twist to the plot, a Christmas. "It’s not for dates," said Bert Chopfield, a junior computer science major. “It’s beneficial for everyone to see a Christmas play,” Roberts said.

Regardless of where you are attending, there are a number of shows going on in the next two weeks. The dates include Hamlet, which takes place in the next two weeks. The show begins at 7 p.m. Tickets go on sale today at the Squires ticket office. The show will be purchased at the Squires ticket office. The show will be available for the legsights, but you can hire a student and have the show of the play for you. It can be done at the same time, not of the next. The show will be available for the legsights, but you can hire a student and have the show.
Young Award voting as he was almost as perfect in NL Cy consecutive save chances since season and has converted 62 was a little worried,” Gagne

Mark Davis in 1989.

relaxed, you have to control

matter of doing it in the major

a reliever after the 2001 season

20 walks in 82 1-3 innings. He

relievers win that award, so I

from the Baseball Writers’

first-place votes and 146 points

verted all 55 of his save chances

by

Ronald Blum

Women's basketball: Hokies land two recruits for 2004-05 season

The Virginia Tech women’s basketball team will be adding new names to their 2004-05 roster. Head coach Karon Riley announced the signing of Brittany Cook and Rachel Johnson, giving the Hokies a national letter of intent.

Six-foot Cook, who will join the Hokies as a freshman, aver-

aged 20.0 points, 10.0 rebounds and five blocks during her sopho-

more season at Mercer Christian Academy. Her freshman and sophomores seasons, she was named to the Class A All-state team, and she lead the team to the West Virginia State Championship for two-consecutive seasons. Cook, born in New River, Va., plays AAU basketball for the Ruskine Stars and was named the Bluefield Telegraph Player of The Year. Jackson will enter next season as a junior transferring from Highstone College in Tennesse, Jackson.

Tuesday forward from Norristown, Va., averaged 22.2 points, 38.5 rebounds and three blocks last year.

She led Highstone to the National Junior College tournament and was named the Group A Player of the Year by the Associated Press as a junior at Appalachian High School.

Cross country: Men’s and women’s teams head to Greenville, N.C.

The Virginia Tech men’s and women’s cross country teams
travel to Greenville, N.C. this weekend for the NCAA Southeast Regional Championship.

The top teams-two out of the more than 60 national champi-

onships are automatically

who are part of a qualifying team can qualify as

individuals. To have a shot at a championship appearance, head coach Ben Thomas said he feels the women need to finish at least fourth, ahead of Duke, Virginia and Virginia Tech. "I think we're a top-25 ranking which will give Tech a place in the 33-team nation-

al field. The men’s team will be looking to gain more experience for their young members, while veterans Michael Lawson and L.A. Swad work toward earning all-district honors.

For the women, Mattie Davenport and Jessica Morris look to repeat last year with all-district finishes.

The men’s 15-kilometer race is scheduled to begin at 10 a.m.

while the women’s six-kilometer race will start at 11 a.m.

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The Los Angeles Lakers'

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"I can’t make any comment, anyone, if I would. I couldn’t," Jones said as she left the grand

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This is week eleven of the 2003 CT sports picks.

NFL

Washington @ Carolina
NY Giants @ Philly
Atlanta @ New Orleans
Arizona @ Cleveland
Green Bay @ Tampa Bay
NY Jets @ Indianapolis
Dallas @ New England
Pittsburgh @ San Francisco

Virginia Tech @ Temple
Cleveland @ Tennessee
Washington @ Miami(Fla.)
Texas Tech @ Texas
Auburn @ Georgia
Purdue @ Ohio State

Game of the Week
LSU @ Alabama

Comments

Unlike Jana.

I'm not defending champ for it though.

Rough outing last week.

I got nothin’

I think the Cos QB for them.

The electric leaves the majors next week.

Me: “I will beat you.

Huh? I won, Brees, and Young.

I’m gonna pull me a Fredo.

FREE OJ!

Target: Get to .500, I...”s

FREE T-SHIRTS! Too!

Hes a hustler, that Chad Johnson.

FREE ADMISSION!
The year that is drawing towards its close, has been filled with the blessings of fruitful fields and healthful skies. To these bounties, which are so constantly enjoyed that we are prone to forget the source from which they come, have been added, which are so extraordinary a nature, that they cannot fail to penetrate and soften even the heart which is habitually insensible to the ever watchful providence of Almighty God. . . . No human counsel hath devised nor hath any mortal hand worked out (America’s skies. To these bounties, which are so constantly enjoyed that we are prone to forget the source from which they come, have been added, which are so extraordinary a nature, that they cannot fail to penetrate and soften even the heart which is habitually insensible to the ever watchful providence of Almighty God. . . . No human counsel hath devised nor hath any mortal hand worked out (America’s
A Fowl Matchup

The Hokies and Owls will square off in a Big East Conference game Saturday at 1 p.m.

Who knew the Virginia Tech schedule offered religious sanctuary for a Hokie football team in need of a spiritual revelation? Visiting the more pious side of the Keystone State after losing defeat just six days ago, the Hokies will take on the Temple University Owls (1-8) this Saturday afternoon, marking their fourth straight contest against a Big East opponent.

While the game between the two teams is nowhere near the marquee matchup Tech had when they played the University of Miami and the University of Pittsburgh, the game represents another stepping stone in what has been an up-and-down season so far for the Hokies.

After losing two Big East games in their last three outings, the Hokies desperately need to show out the way they won against the Owls and Boston College the following week if they aim to keep any kind of push for a higher-standing in the conference.

The Owls are guided by sixth-year head coach Bobby Wallace, who has had a tough time keeping Temple competitive in an improving Big East conference. The Owls have yet to win a conference game this season, going 0-4 so far against in-conference foes despite not having played Pitt, WVU, or West Virginia on the year. The Owls did fall victim to the wrath of No. 2 Hurricanes who defeated Temple 52-14.

“The whole thing is deceiving,” said Tech head coach Frank Beamer regarding the difficulties Temple has faced this season.

“When you look at them you see some talent. They’ve got a hard time staying consistent, but the circumstances around them haven’t been consistent.”

The last time Tech and Temple played each another, in the friendly confines of Lane Stadium last season, Tech eked out a 20-10 victory.

The Hokies turned the ball over four times in the game, including two interceptions by quarterback Bryan Randall.

Despite having one of the worst rushing defenses in the nation, the Owls held the duo of Lee Suggs and Kevin Jones to under 200 yards rushing combined, and held Tech under 150 yards rushing.

However, Tech has owned Temple in the better part of the series, defeating the Owls 13 out of 16 meetings.

One positive spot for the Hokies will be the hometown setting of Heinz Field, which the Panthers share with the Pittsburgh Steelers, and Temple University has some old acquaintances with the Philadelphia Eagles.

“We’re taking a lot of fans up there, and that’s going to be great,” Beamer said. “We’re playing in a heck of a stadium, so we look forward to that.”

After spooking local professional team the Philadelphia Eagles, Tech visited Heinz Field and were able to do what Pitt and the Panthers couldn’t do, rolling away with a 28-24 win.

“With the win kept the team’s confidence up there,” Beamer said. “We’re up there, and that’s going to be great,” Beamer said. “We’re playing in a heck of a stadium, so we look forward to that.”

The Hokies will be the hometown favorite in the friendly confines of Lane Stadium this Saturday afternoon, as the Owls are in need of a victory to fulfill their post-season bowl bid.

The Owls did win three straight games in their last three outings, but are in need of a spiritual revelation as they look for a Hokie football team in need of a religious revelation this Saturday afternoon.

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