Steger will be installed today

University celebrates Presidential Installation, Founders Day

By David Nutter

Charles W. Steger will be formally installed today as the fifteenth president of Virginia Tech during the Founders Day 2000 ceremonies in Burruss auditorium beginning at 3 p.m.

Addressing the university community, Steger will address his vision for the university. “If we are to fully satisfy the role that Virginia Tech can play in the American university, we must focus on the research and graduate-education enterprise. Excellence in much of what we do originates there. We must find a way to reverse sliding graduate enrollments and at the same time improve our standing among America’s greatest research universities.”

At the undergraduate level, Steger is looking at several areas including bolstering the honors program. “The honors program is like looking at several ideas including bolstering the great research universities.”

At the graduate level, Steger is looking at the university’s ability to provide the best education possible. While Virginia Tech is one of the nation’s best institutions for engineering and agriculture, he says it is not the best for the liberal arts.

Wilson is widely credited for his leadership in shepherding the private school through the transition from an all-male institution to a coeducational center of learning. “A straight talker,” Wilson likens a university education to a conversation. “You can say that I have spent my career trying to assist and to convince the conditions where the level of conversation can rise”…between the faculty and the students.

Wilson is being honored with the Ruffner Medal, the university’s highest honor. The award will be conferred today at the Founders Day ceremonies.

former provost Wilson honored with Tech’s Ruffner Medal

By Lynn Nystrom

As Virginia Tech celebrates its Founders Day, former Provost Wilson will be honored with the Alumni Distinguished Service Award.

One of the university’s greatest allies, Wilson is being honored for his leadership in helping the private school through the transition from an all-male institution to a coeducational center of learning.

As Virginia Tech President, Wilson has been credited with “transforming Virginia Tech into a comprehensive university that values the arts and humanities along with the sciences and engineering, and by establishing the university’s intellectual agenda as paramount.”

Wilson left Tech to serve as president of Washington & Lee University until his retirement in 1995. He now lives in Blacksburg.

Delano, Rocovich receive Alumni Distinguished Service Award

By Charlie Stott

Robert B. Delano, who for more than three decades was one of the nation’s most influential agricultural leaders, will receive the Alumni Distinguished Service Award during Founders Day ceremonies.

In 1980, after many years of active leadership in agricultural and civic organizations, Delano was elected president of the American Farm Bureau Federation, the world’s largest agricultural organization, representing more than three million farm families. The following year, U.S. News & World Report mentioned him as one of the nation’s most influential leaders.

Delano served 17 years as president of the Virginia Farm Bureau (VFB) and six years as American Farm Bureau president. In one of the many ways he has served the university, he was awarded the university’s Center for European Studies and Architecture, the overseas campus for Virginia Tech. He also established the Washington Alexandria Center, an off-campus urban study/work experience for upper-division architecture students.

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The Board of Visitors selected Wilson, who served as Tech’s executive vice president for academic affairs and provost from 1975-1982, because he is the “epitome of a scholar and a leader whose love of learning has permeated every facet of his life.” He has been credited with “transforming Virginia Tech into a comprehensive university that values the arts and humanities along with the sciences and engineering, and by establishing the university’s intellectual agenda as paramount.”

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ALUMNI AWARD FOR EXCELLENCE IN EXTENSION
Joyce A. Martin
Extension Agent
Joyce Martin’s outstanding record of leadership, dedication, and service to the state and national recognition to the Montgomery County Extension 4-H program and make her a deserving choice for the Alumnus Extension Excellence Award.

Robert M. Shaffer
Professor of Forestry
Bob Shaffer’s outstanding record of leadership and accomplishment in providing quality educational programming to Virginia’s logging industry resulting in reducing injuries, protecting the environment and increasing profits makes him a deserving choice for the Alumnus Extension Excellence Award.

ALUMNI AWARD FOR EXCELLENCE IN RESEARCH
R. Michael Akers
Professor of Biology
Michael Akers has been exceptionally effective in his research to advance the understanding of milk synthesis and lactational physiology to increase productivity in the dairy industry and provide an understanding of the role of growth factors in health and disease. He was among the first to develop receptor assays for prolactin, characterized circulating concentrations of hormones associated with mammary cell growth and differentiation, and studied changes in concentrations of hormones in response to milking-related stimuli. He has studied the structural and molecular differentiation of the secretory cells of the mammary gland, including effects of periparturient milk removal, disruption of milk fat globule formation, comparison of milk synthesis in normal and low production animals, and effects of milk accumulation. He has authored or co-authored over 119 refereed scientific papers, three book chapters, six conference proceedings and had over 120 presentations. He is currently editor for the Journal of Dairy Science, as well as being a panel member for the Breast Cancer Research Program of DOD.

Layne Terry Watson
Professor of Computer Science and Mathematics
Layne Terry Watson, a fellow of the IEEE, is distinguished by the range of disciplines in which his research has produced significant and notable influence. His research in linear complementarity theory, polynomial root location, and convergence behavior has provided solid results in fundamental mathematics, while his research in numerical analysis has led to the solution of challenging problems in biology, computer vision, statistics, and several engineering disciplines. His over 280 refereed publications include over 100 different co-authors. By developing rigorous theory, high-quality software, and demonstrating their effectiveness on difficult applications, Watson and others have brought homotopy algorithms into the mainstream. Homotopy algorithms are now used within General Motors Corporation in production mode for CAD/CAM, robotics, mecha- nism design, and combinatorial optimization. Hundreds of copies of Watson’s mathematical software package HOMPACK have been distributed, and HOMPACK was one of the first 30 codes included in the world famous netlib numerical analysis software repository.

ALUMNI AWARD FOR EXCELLENCE IN INTERNATIONAL PROGRAMS
Professor of Architecture
A member of the selection committee for the Alumni Award for Excellence in International Programs stated, “When Ithik of international programs at Virginia Tech, Ithik of Gene Eggert.”

The reason for this assessment is easily apparent when considering the breadth of Eggert’s contributions as a faculty member in the Department in the College of Architecture and Urban Studies for the past 30 years.

One of Eggert’s signal accomplishments to the theory and practice of internationalization at Virginia Tech is the establishment of the university’s Center for European Studies and Architecture in Riva San Vitale, Switzerland. He was a seminal figure in bringing the goal of founding a place where Virginia Tech students can absorb the values that result from an extended experience in another culture. Eggert has created a culture of internationalization in his department, his college, and the university. Because of his example, over one-half of the faculty members in architecture have participated in study-abroad programs, and Eggert has personally guided the international studies of some 1,500 architecture students. Many of these students have found internships in prestigious European firms. From 1977-1993, he served as co-director, with Oliverio Ferrari, of Study Abroad in Switzerland. Since 1993, he has been the director of special programs for study abroad and domestic study tours.

ALUMNI AWARD FOR TEAM EXCELLENCE
Arthur L. Buikema Jr.
Professor of Biological Science
Arthur L. Buikema Jr. received the 1999-2000 XCaliber Award for excellence by an individual faculty member in teaching with technology. Established by Provost Peggy Meszaros in 1997, this award is part of the university’s efforts to recognize the outstanding contributions of faculty members who are developing courseware using technology. The XCaliber Award for team excellence at once celebrates and illustrates innovative approaches to teaching using technology. The selection committee commended the effort to focus on the following student-oriented outcomes: active learning, interactive communication, more self-directed, self-paced learning, computer literacy integrated with content, electronic access to course material and supplemental resources, and electronic access to course information, announcements, and news.

This team of professionals in instructional technology set worthy goals in developing a masters program in Instructional Technology for teachers and the results are remarkable. Their labor is commendable. The comprehensive design and development effort is laudable and a model for others. The team has created a robust, accessible site that provides access to 12 courses and also addresses students support needs. Furthermore, their explicit linkage in each module of Virginia’s Standards of Learning for Instructional Personnel make these modules an extremely valuable resource with appropriate learning experiences for teachers who must demonstrate competencies in this area.

Egger has created a culture of internationalization in his department, his college, and the university. Because of his example, over one-half of the faculty members in architecture have participated in study-abroad programs, and Eggert has personally guided the international studies of some 1,500 architecture students. Many of these students have found internships in prestigious European firms. From 1977-1993, he served as co-director, with Oliverio Ferrari, of Study Abroad in Switzerland. Since 1993, he has been the director of special programs for study abroad and domestic study tours.

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ALUMNI TEACHING AWARD
Jimmy T. Arnold
Professor of Mathematics
Each year, the Academy of Teaching Excellence selects two recipients from the College Teaching Excellence Certificate holders of the past three years. Given a potential pool of 60 nominees, receipt of the Alumni Teaching Award is indeed a (See FOUNDERS DAY on 5)
Editor’s note: Following is the first in a series of question and answer articles on the new classified pay system.

1. Who is covered? The new pay system will apply to all classified-staff positions.

2. Why is a new pay plan being established? Over the years, employees and managers have raised many concerns to the governor and to members of the General Assembly that the current pay plan is not competitive with the labor market and does not properly compensate employees. Pay practices have not been flexible: Employees generally receive salary increases through promotions and reallocations, and employees who wish to change jobs have not had opportunities to increase their compensation. These same concerns were repeated in Governor James Gilmore’s town-hall meetings and the employee survey conducted in fall 1999. The new pay plan addresses these concerns.

3. When will the new plan be implemented? The first phase of the new plan will be implemented Sept. 25, 2000. This will include the new pay structure, the new classification system, and the new pay practices. The second phase, the revised performance-management system, will be implemented early in 2001 and affect pay increases authorized by the legislature for December, 2000. The amount of these increases will be decided during the 2001 General Assembly session.

4. How will the new plan affect me this year? A. Does the new plan in any way affect my job security or employment status? No, it does not.

   B. Does the new pay plan affect any of the benefits programs? No, it does not.

   C. Will I receive a salary increase with the implementation of the new pay plan on September 25? No. Your salary will remain the same. The legislature did not provide any additional funds for the new plan.

   D. Will the pay increase authorized by the legislature for December of this year be affected by the new plan? No. The 3.25- percent increase approved by Gilmore and the General Assembly is not affected. All employees who meet or exceed expectations on their performance evaluation in fall, 2000, will receive this increase in their Dec. 16, 2000, paycheck.

   E. Will my current position description or title change on September 25? Your position description will not change during the conversion. However, just as in the current system, position descriptions can be revised at any time as a result of changing work requirements. Your official title will change, but since the new role titles are general in nature, your actual work title probably will be different. Personnel Services will send each employee a letter in September telling them their new role title and pay band.

5. Will implementation of the new pay system affect my current pay-grade level? Your current pay and role will be converted to the role title and pay band corresponding to your current pay grade. See new pay structure.

6. Does the larger pay range in each of the bands mean that the pay of everyone in a particular band will ultimately reach the maximum of the band if she stays in the same job long enough? No. The bands reflect the broader roles, which may include several levels of work within the role. For example, a pay band and role may include different types of work, which are paid at different rates in the market. It may also include different levels of an occupation, such as intermediate and lead workers. In addition to level of work, and market rate, employees in the same band may be paid different salaries based on their level of performance. For example, an employee who has consistently had higher performance evaluations will be paid a higher salary. Also, an employee who has acquired new skills and knowledge that are used on their job may receive pay increases.

7. Are there limitations on how fast I can move through my pay band? Yes. There are some limitations. The new policies will limit an employee to a maximum of 10 percent in-band increases in one fiscal year; this does not include the performance increases approved by the General Assembly. However, even though the policy allows increases up to 10-percent, pay adjustments also will be limited by a department’s available budget, and by consideration of the impact on other employees.

8. Will the new plan provide new ways to earn additional compensation? Yes! There are new ways to earn additional compensation. These include changes to base pay—the employee’s salary earned each pay period—as bonuses—one-time payments that do not affect base pay. Compensation added to base pay may come from current practices such as promotions, which occur when an employee moves to a higher grade or pay band, in the new system, through a competitive recruitment process, role changes (reallocations), which occur when an employee’s position responsibilities have increased significantly and result in a change in the position title to a higher grade or band; and new “in-band adjustments,” which can be used to recognize an employee for additional duties and responsibilities and job-related skill enhancements.

9. Where will the money come from to fund the new in-range adjustments? Under the new plan, agencies will still be responsible for providing the funding for pay increases for promotions and role changes (reallocations) as well as for the new pay practices, such as in-range adjustments. In fiscal year 1999, the annualized cost to Virginia Tech departments for reallocation, promotions, and competitive offers exceeded $1.2 million dollars. These funds came from university budgets, often from salary savings from vacancies, since when a higher-paid employee retires and a new employee is hired at a lower rate.

10. Who decides what my annual raise will be? How will fairness be assured that performance evaluation and pay raise decisions are fair? Personnel Services will work with the department heads and directors in each college and administrative area. Department heads will make recommendations for pay adjustments, which must be approved by the dean or vice president in consultation with Personnel Services. Personnel Services will work with managers to provide information, advice and guidance, as it does under the current system. Personnel Services will also work with deans and vice presidents’ staffs to monitor the impact of pay decisions across the university.

11. Will there be training for managers and supervisors on the new plan? The General Assembly and the governor have provided funding for training. Beginning in late summer, 2000, and extending into the fall, supervisors and managers will receive training on the new pay practices and policies, and performance management.

Office Software Skills Certificate program awards certificates

The first individuals to complete the requirements for the Office Software Skills Certificate program have received certificates of completion from Linda Woodard, assistant vice president, and Dick Harshberger, director of university leadership development.

To receive the Office Software Skills Certificate, individuals must complete a minimum of six one-day classes on software applications such as Microsoft Word, Excel, Access, PowerPoint, and Outlook. Of the six days, participants must take at least two days of training in each of two different desktop applications. Individuals completing this requirement include Elva Douthat, Holly Huffman, James Campbell, JoAnn Cra-van, Patricia Baker, Lois Doherty, Sandra Griff, Sandra Ramos, Teresa DeBusk, and Thomas Tucker.

The Office of Software Skills Certificate program was initiated last spring. The program is managed by Stephen Van Aken in University Leadership Development (ULD) and is sponsored by Administrative Information Systems (AIS), and the Office of the Executive Vice President.

Each fall and spring semester, software-skills classes are offered and on-off campus to all Virginia Tech employees free of charge. The classes are delivered by experienced instructors from Executrain, an international provider of computer training and consulting resources. To date, the average evaluation score for Virginia Tech Executrain courses is 4.8 out of a possible 5.0 and many positive comments have been provided regarding the instruction.

A success, coupled with the demand for computer instruction, has helped develop a strong interest in these free offerings. To equitably meet demand, course registration is based on a first-come, first-served basis. Once classes are full, individuals still interested in attending are placed on a waiting list. Individuals on waiting lists get first priority for the next available class and cancellations as they occur.

Classes are advertised through mailing to all Virginia Tech employees four to six weeks before the beginning of each fall and spring semester. Currently, classes are not offered in the summer. Participants are encouraged to identify and attend classes that will most enhance their effectiveness and efficiency.
Virginia Tech Corps to install new leaders

Command of the Virginia Tech Corps of Cadets (VTCC) will symbolically move from the graduating class of 2000 to the rising senior class of 2001 during the corps’ annual Change of Command Ceremony on Saturday, April 29. The traditional ceremony, which begins at 11 a.m., will be held on the Virginia Tech Drillfield. Taking the reins as new regimental commander will be Adam W. Mullinax of Gosnold/County. Mullinax served four years in the United States Army, achieving the rank of sergeant before earning an Army ROTC scholarship and enrolling at Virginia Tech.

Featured speakers at ceremony will be Tech President Charles W. Steger and Maj. Gen. Jerold P. Allen, commandant of cadets. The event will conclude with the cadet regiment passing-in-review to honor the graduating class.

The mission of the VTCC is to create the military environment that educates and develops the whole person—mentally, morally, and physically—and to instill in each cadet the attributes and competencies essential for successful leadership upon graduation. With that emphasis on leadership, Virginia Tech is the first land-grant university to successfully combine the academic study of leadership, the practical application of leadership skills available through a corps of cadets experience, making it possible for cadets to earn a major in leadership.

Virginia Tech and Texas A&M are the only civil universities in the nation to have a corps of cadets in addition to a civilian student body.

For more information, contact Stephen Kanz at 2-6948 or skantz@vt.edu.

Navy book signing scheduled

By Liz Crumbley

"May have been a casualty from the first wave, but at least I have the satisfaction of knowing I helped pave the way," wrote Missy Cummings of her former life as one of the first female fighter pilots in the U.S. Navy.

Cummings, now an assistant professor of engineering fundamentals at Virginia Tech, has written Hornet’s Nest, a memoir of her decade with the Navy that is sure to provoke controversy among military proponents and detractors alike.

Hornet’s Nest is a ruthlessly honest and startling account that begins with Cummings’ graduation from the U.S. Naval Academy as a rather naïve patriot. Her odyssey continues through aviation training, Tailhook, a dark and disillusioning tour of duty amid the sexual jungle of military life in the Philippines, and her trial by fire at the hands of misogynists determined to rid the Navy of women at the controls of fighter jets.

On May 3 at 7 p.m., Volume II Bookstore in the University Mall in Blacksburg will host a book signing and reading by Cummings. Hornet’s Nest is now available in bookstores and from Amazon.com and other online bookstores.

As Cummings notes in Hornet’s Nest, “Women are now officially warriors and there is no turning back.”

Distance, distributed-learning fellowships awarded

By Cate Moroney

Virginia Tech’s Institute for Distance and Distributed Learning (IDDL) has awarded its first series of IDDL Fellowships to recognize and support faculty members involved in distant and distributed-learning course transformation. Fourteen IDDL fellows were selected and will receive a stipend to complete the development of a totally on-line course.

"We are very pleased with the interest in the IDDL Fellowship Program," said Tom Wilkinson, director of the Institute for Distance and Distributed Learning. “The IDDL fellows will provide a valuable contribution to the ongoing discussion of distance and distributed learning at Virginia Tech."

Fellows will serve as spokespersons and resources for distance and distributed learning in their department and college and are eligible to serve as an exemplary instructor for the university’s Faculty Development Institute. IDDL fellows were selected from proposals submitted to the IDDL Advisory Council, which is composed of representatives from the university’s eight colleges and key support areas. In selecting the fellows, the council evaluated the following areas: previous and current efforts in developing on-line instruction; consideration of transfer needs; importance of the course and impact of the course on targeted population; proposed teaching and learning pedagogy; and plan for assessing the course’s success.

IDDL fellows are Thomas Cacci and Thomas Tho of biomedical sciences and pathology; Katherine Cennamo and Peter Dodds of teaching and learning; Jessie Chen of near environments; Don Creamer of educational leadership and policy studies; Jessica Fulkert of foreign languages and literature; Susan Hagen and Kyehong Kang of mathematics; Martha McNaught of interdisciplinary studies; John R. Seiler and Mike Aust (joint project) of civil engineering; Mary B. Seiler of chemistry; Muzzo Uysal and Joe Chen (joint project) of hospitality and tourism management.

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Events

Friday, 28

Founders Day Convocation, 3 p.m., Burruss auditorium
Student Recital, 8 p.m., Squires Recital Salon: William Adkins
Saturday, 29

New River Symphony, 8 p.m., Burruss auditorium
Student Recital, 8 p.m., Squires Recital Salon: Paige Paynter
Sunday, 30

YMAC Bike, 1:30 p.m., 403 Washington St.: Falls Ridge
Ensemble Concert, 3 p.m., Squires Recital Salon: Early Music Ensemble
Student Recital, 8 p.m., Squires Recital Salon: Craig Zamer

MAY

Monday, 1
Salary and Wage Paydate

Williams.

Friday, 5
Exams Begin.

APRIL 28, 2000

FRIDAY, APRIL 28, 2000

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highly competitive and prestigious honor. The award was estab- lished by the Alumni Association in 1982, and currently includes a $2,000 prize, several plaques, and induction into the Academy of Teaching Excellence. A committee of 18 members selects the two winners.

The first Alumni Teaching Award Winner for 2000 is Jimmy T. Arnold. Widely regarded by students and faculty members alike as one of the most effective and helpful teachers on campus, he is the recipient of the first Mathematics Department Head Award for Excellence, as well as six Certificates of Teaching Excellence from the College of Arts and Sciences. Among his many accomplishments, Arnold has been instrumental in bringing technology and group work into traditional lecture courses, transforming elementary linear algebra (Math 1114) into a CyberSchool course, taught exclusively at the Math Emporium. He has taught, supervised, and advised thousands of undergradu- ate and graduate students, and in each instance, he has been at the forefront of shaping the future direction of the curriculum.

William E. Wine Award

Associate Professor, Department of Marketing

Julie Ozanne

Associate Professor, Department of Marketing

Julie Ozanne, who has been recognized for her exceptional performance in the classroom reflects deep caring and respect for her students. She has also developed a number of innovative exercises designed to enhance her students’ experiences in her classes—bring the material to life. Ozanne’s commitment to students extends far beyond the classroom. She has served as advisor and mentor to students, not only academically but professionally, but also in their development as young adults.

Ozanne has been a pioneer in the development of critical and feminist research in marketing. Her research on student behavior, for example, provide insights into the field of marketing. Attesting to the national visibility of this work, a recent study included Ozanne as one of the top 100 researchers in the field of consumer behavior.

William E. Wine Award

Julie L. Ozanne

Associate Professor, Department of Marketing

Andrew J. Stremmel

Associate Professor, Department of Human Development

Andrew J. Stremmel joined the faculty of family and child development, currently human development, in 1989. He is recognized as an excellent, thoughtful and caring teacher, who walks with his students as they develop and see themselves as change agents, researchers, activists, and reflective thinkers. Since becoming director of the Virginia Tech Child Development Lab School in 1996, Stremmel has provided leadership in transforming the program to enhance the professional development of students and students, where they experience the connection between theory, research, and practice.

SPORN AWARD FOR TEACHING INTRODUCTORY SUBJECTS

Terryl Papillon

University Professor of Classics

The University Sporn Award for Excellence in Teaching Introductory Subjects is awarded to Terry Papillon in the Department of Foreign Languages and Literatures and the Center for Interdisciplinary Studies. The award is given annually to one faculty member in memory of Dr. and Mrs. Philip J. Sporn. Nominations are received from students only and, in each instance, a student committee working in the Provost’s Office chooses the recipient. Papillon was chosen because of his positive influence on hundreds of students, his energy for teaching, his consideration for the students, and his professionalism and motivational skills that are an example for all Tech faculty members. Papillon came to Virginia Tech in 1992, he was graduated from St. Olaf College (Northfield, MN) and received a Certificate of Teaching Excellence in 1995 and the Diggins Teaching-Scholar Award in 1997. He does interdisciplinary research on the history of rhetoric, published a book on Demonstrenes, numerous articles on locutions, and is currently completing a volume of translations of the speeches of locutors.

SPORN AWARD FOR TEACHING ENGINEERING SUBJECTS

William L. Conger

Chemical Engineering Department Head

William L. Conger was recognized for his exceptional performance in the classroom teaches the students feel both comfortable and confident. He has a true skill for communicating ideas to the students in a clear and concise manner. His genuine concern for their success is not limited to the classroom. Conger plays an active role in students’ lives throughout their time at Virginia Tech. For his continued excellence in undergraduate instruction, Conger is the recipient of this year’s Engineering Sporn Award.

President’s Awards for Excellence

Steve A. Hypes

Steve A. Hypes is recognized for his exceptional performance and contribution to the university as the tailor for many campus organizations. Hypes works year-round to make uniforms for the Corps of Cadets, the Marching Virginians, many Virginia Tech athletic teams, Virginia Tech Police Department. Hypes is being honored for his dedication excellence for the past 20 years and for the positive attitude he maintains through a very demanding workload.

Gover Lee Johnson III

Gover Lee Johnson III, a Lab specialist in the Department of Animal Poultry Sciences, has worked for the university for 17 years. He is being recognized for his exceptional performance within his department as well as his willingness to help with other departments.

Andrew J. Stremmel

Andrew J. Stremmel joined the faculty of family and child development, currently human development, in 1989. He is recognized as an excellent, thoughtful and caring teacher, who walks with his students as they develop and see themselves as change agents, researchers, activists, and reflective thinkers. Since becoming director of the Virginia Tech Child Development Lab School in 1996, Stremmel has provided leadership in transforming the program to enhance the professional development of students and students, where they experience the connection between theory, research, and practice.

Tammie V. Kast

Tammie V. Kast, a housekeeper for the second floor of Lilton Reeves, has worked with this department for five years. She is recognized for her strong work ethic, the pride she takes in her work, as well as her ability to communicate well with students and faculty and staff members in the department. Kast goes above and beyond her normal work tasks to help with any daily problems that arise within the department. Kast is recognized for her work, as well as her dedication to helping others.

Susan E. Sink

Susan E. Sink was selected to receive one of the President’s Awards based on her outstanding performance as director of the Center for Organizational and Technological Advancement, and her role in students’ lives throughout their time at Virginia Tech. She has been with the university for 14 years and has served as development director for the past three years.

Connie V. Sowers

Connie V. Sowers will receive a Presidents Award for Excellence based on outstanding performance as program-super- intendent for Virginia Tech’s Center for Organizational and Technological Advancement, and her role in students’ lives throughout their time at Virginia Tech. She has been with the university for more than three years and has held her position within the Aerospace Studies department for 18 months.

University Outreach Award

Gregory D. Boardman

Gregory D. Boardman is director of the Center for Organi- zational and Technological Advancement, serves as the director of a multidisciplinary research project that is administered by the Animal Poultry Sciences, and is the director of the Animal Poultry Sciences, has worked for the university for 17 years. He is being recognized for his exceptional performance within his department as well as his willingness to help with other departments. Johnson is described by the many people he works with as a multi-talented individual with a strong ability of sharing his talents with others. Johnson is labeled “irreplaceable” , because he manages the work demand of three faculty members. Overall, Johnson is recognized for his guidance and support, his people management and his excellent attitude and character.

Hal Prillaman Endowed Professor of Industrial and Systems Engineering

Kevin K. Stambaugh

Kevin K. Stambaugh is director of the Center for Organizational and Technological Advancement, and serves as the director of a multidisciplinary research project that is administered by the Animal Poultry Sciences, and is the director of the Animal Poultry Sciences, has worked for the university for 17 years. He is being recognized for his exceptional performance within his department as well as his willingness to help with other departments. Johnson is described by the many people he works with as a multi-talented individual with a strong ability of sharing his talents with others. Johnson is labeled “irreplaceable” , because he manages the work demand of three faculty members. Overall, Johnson is recognized for his guidance and support, his people management and his excellent attitude and character.

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Founders Day Broadcast Information

Founders Day 2000 and the Presidential Installation Ceremony will be available live on Campus Cable, channel 6 and Blacksburg Cable, channel 15.

The ceremony will be televised live at the following locations over the ATM network: Southwest Virginia (Abingdon)—room 143; Alexandria Architecture Center; Alexandria Research Institute—video conference room; Roanoke Valley Graduate Center—room 100; Hampton Roads Graduate Center—conference room; NOVA Center—room 113.

The ceremony will also be web cast to the European Studies Center in Switzerland and highlights will be streamed off the Virginia Tech home page beginning Monday, May 1, at 5 p.m.

ACHIEVERS

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continued from paper competition in Society for the Advancement of Material and Process Engineering (SAMPSE) 2000 student paper/ presentation competition. She won the competition in 1999.

John Tyson, university distinguished professor in the Department of Biology, received his honorary degree “doctor honoris causa” from the Budapest University of Technology and Economics.

 Tyson's scientific work on spatio-temporal organization in chemical and biological systems and his contributions to the Budapest university in collaboration with Professor Bela Novak.

Delano

Continued from 1

named to a four-year term on the Board of Visitors in 1994. He has also devoted considerable time and labors to the College of Agriculture and Life Sciences' Alumni Organization, and its strategic planning committee; the College of Veterinary Medicine, the College of Engineering, Business, Natural Resources, and Arts and Sciences have each benefited from Delano's leadership. The Corporation for the Colleges of Cadets, the Athletic Association, and the 4-H Council are also among the many facets of the University the Alumni Association supports.

As a student at Virginia Tech, he was treasurer of the Cotillion Club, a member of the Block and Bridle Club and a member of Alpha Zeta Zeta. After graduation, he served in World War II, and then he became a Virginia Cooperative Extension agent for Prince George, Dinwiddie and Nottoway counties. In 1947, he returned to his native Warsaw, and assumed management and continued in that capacity until 1980, when he was selected to lead the AFBF and its eight county organizations. In 1994, he was elected to the Virginia Farm Bureau's board of directors. In 1995, he served for several years on the College Advisory Board and has been willing to provide help in approaching members of the governor's staff. For example, he helped arrange for Paul Torgerson to meet with Boyd Marcus, the Governor's Chief of Staff. This led to a $1.5 million award for Fred Lee's power electronics engineering research center.

WILSON

Continued from 1

with all the previous winners of the medal. I am pleased and flattered to have been chosen by the Board of Visitors for this outstanding recognition.

Installation

Continued from 1

and master of architecture degree in 1970 and 1971 respectively, and a Ph.D. in environmental sciences and engineering in 1978, all from Virginia Tech. He was a project engineer and department head with Wiley and Wilson of Lynchburg from 1971 to 1974. He served as a consultant to the Organizational Development and, the U.S. Department of Housing and Urban Development. For his contributions to the field of educational management and research, he was inducted into the American Institute of Architects (AIA) College of Fellows in 1999 and received the Distinguished Achievement Award of the Virginia Society of AIA in 1996. Within the university, Steger chaired the president's ad hoc Committee on Mission and Purpose in 1986, which wrote the Statement of Mission and Purpose still in use today. He chaired the committee on Strategic Planning and was a member of the committee that developed the first core curriculum for Virginia Tech in 1981. He chaired the Committee on the Impact of Digital Technologies on the Teaching Learning Environment, which has been described as a seminal work forecasting many instructional and information technology initiatives on college campuses today.

His leadership positions include membership on the Board of Directors of Roanoke's Center in the Square and the Virginia Tech Corporate Research Center. He is president of the Western Virginia Endowment Foundation for the Arts. He has served on numerous other boards including Hollins University, Virginia Museum of Natural History, the Governor's Advisory Council on Rural Development, and the Governor's Commission on Population Growth and Development.

Recycling

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Clear plastic bags will be available at parking-lot entrances to collect recyclables. Please deposit only the following items in these bags: plastic bottles (please remove tops), aluminum cans, and glass bottles (please be sure that items are empty of fluids before depositing in recycling bags). Place bags near, but not beside, trash receptacles, or stacked together.

Igloo" containers for recycling cans and bottles will be located in the stadium area: under the stands (East and West) and north and south entrance/exits gates.

Those who have questions, or suggestions as to how we can improve services may contact the VTR office at 1-919-5 or e-mail livebeer@vt.edu.