By Larry Hincker  
Virginia Tech President Charles W. Steger has announced the appointment of Elizabeth "Betsy" Flanagan as vice president for Development and University Relations.  

"I am very, very pleased that Betsy will be part of our executive leadership. She has an exemplary track record in fund-raising, a broad background in higher education, and the energy to manage a very large campaign," Steger said.  

Flanagan is currently assistant vice president for development and director of individual, major, and planned gifts at the University of Virginia. She played a key role in Virginia’s $1-billion capital campaign.

CEUT restructuring this summer  
By Catherine Doss  
The Center for Excellence in Undergraduate Teaching (CEUT) will restructure this summer to more fully merge the University Writing Program (UWP) with the center’s operations and resources. The reorganization follows the CEUT’s first five-year review, which was completed last year.  

Starting August 1, the UWP will be integrated entirely within CEUT.  

"In the past, although the Writing Program was supported by CEUT funds, the two programs really operated as separate entities," said CEUT Director Terry Wildman. "I think now we’ll see the more flexible arrangement of people and resources that was originally intended when CEUT was established in 1993."  

Wildman said that merging the two units would more completely result in expanded growth and visibility for the Writing Program.  

"We need to continue strengthening this program. What all of us are seeing very clearly is the vital importance of communication capabilities in our professional and personal lives," Wildman said. "Our teaching and our curriculum-development activities should reflect that reality in a very deliberate way."  

Plans are to expand the types of communication skills that CEUT helps faculty members build into their courses, including oral and digital communication in addition to writing.  

"The restructuring will not diminish our Core Curriculum emphasis on writing skills in any way," said Ron Daniel, associate provost for undergraduate programs. "New programs relating to a wide spectrum of general-education issues can be developed by CEUT, and thus assist in further development of the core."  

Flanagan to lead Development, University Relations  
By Sally Harris  
Flanagan said, "I am delighted to be asked to join Virginia Tech and to lead in this advancement effort. It could not come at a better time. President Steger has an exciting vision for Tech and ambitious goals, the university has a wealth of resources in its faculty and staff, and its alumni and friends recognize its potential and are eager to participate in its future. With that level of commitment on all levels, I am confident that Tech is positioned to take its place among the top 10 research universities in the country."  

Flanagan joined UVA’s fund-raising department in 1991 as director of planned giving before her promotion to assistant vice president in 1997. Before her tenure in Charlottesville, she worked in banking for 10 years at Richmond’s Crestar Bank, rising to a vice president in the trust department before returning to academia.  

Flanagan began her career in higher education at Ferrum College in 1976 holding various academic and administrative positions. Before her departure, she was executive assistant to the president with responsibilities for institutional planning, policy implementation, and fund raising. Throughout her career she has taught on gerontology, aging, adult learning, and social problems related to aging.  

Flanagan holds a B.A. from Bethany College, M.S.W. from West Virginia University, and Ph.D. from the University of Virginia. She also is a certified financial planner.  

Flanagan will begin work on July 10.

Biomedical institute to be located in Roanoke centre  
By Sally Harris  
The Carilion Biomedical Institute will become the first tenant in Roanoke’s recently announced RiverMine Center for Research and Technology. The new $30-mil- lion facility will be built over the next three years.  

The institute provides funding and enterprising business support for medically oriented research and development at Virginia Tech, the University of Virginia, and Carilion Health System. The institute will focus on three principal goals—spurred focused biomedical research at major universi-ties to create a knowledge base leading to better healthcare; accelerate the conversion of basic research into practical products through an integrated environment for prototype development, clinical evaluation and production partnerships, and create eco-nomic-development opportunities to stimu-late growth and enhance the quality of life in southwest and central Virginia.  

"The institute is creating an environ-ment in which Virginia Tech can access medical expertise at the University of Vir-ginia and Carilion Health System to leverage Virginia Tech’s research program in biomedical technology," said Leonard Peters, vice provost for research and dean of the Graduate School at Virginia Tech.  

"The institute provides an important vehicle to enhance the commercial applica-tion of our medical technologies, building on commercialization experience at Vir-ginia Tech and the University of Virginia and clinical trials at Carilion Health Sys-tem," said Gene Block, vice president for research and public service at the University of Virginia.  

The first building will contain the ad-ministrative center for the institute, research and testing space, and a biomedical business incubator, occupying 50,000 square feet on five acres. Other biomedical enterprises, including Carilion Health System, will also build several facilities in the RiverMine Cen-ter, totaling at least $20 million in the next seven to nine years.  

To accomplish these goals, the institute’s total budget over the next seven years exceeds $75 million. Funding will come from foundations, industry, federal, state and local agency grants, as well as patent licensing fees and royalties from the institute’s technology-transfer projects. Carilion Health System has already com-mitted the first $20 million to this total.  

For more information, call (540) 985-8452 or e-mail www.carilion.com/biomedicalinstitute/index.html

Provenance to provide Einstein’s Dreams  
By Sally Harris  
This fall, some 4,500 first-year Virginia Tech students will find a gift in their dorm rooms—a copy of Einstein’s Dreams, a book that has proven highly successful as the first choice for the Common Book Initiative that stemmed from the Learning Communities Cross-Cutting Initiative.  

This fall, professors teaching first-year courses will have an opportunity to incorporate Einstein’s Dreams into their first-year courses. “Part of our goal in having a common book is to help students understand how seemingly differ-ent courses and disciplines can be intercon-nected,” said Annette Markham, coordinator of the Common Book Initiative. Another purpose is to create communities in which students have the common bond of reading and discussing the book, in class and out.  

The Provost’s Office will offer workshops this summer for faculty members interested in using the book in their first-year courses. At these sessions, faculty members and students who have used the book before will discuss ways to incorporate the ideas of Einstein’s Dreams into the structure or content of first-year courses. The book’s author, Alan Lightman, will visit the campus in September to discuss the book and give a public lecture.  

“Guiding the intellectual development of students at Virginia Tech is of utmost priority for me as provost,” said Provost Peggy Mason. “We know that freshmen are in tran-sition in many dimensions as they arrive on our campus. We also believe that setting expecta-tions for high academic performance and pro-viding a supportive environment where ideas can be freely exchanged between students and between students and faculty members is im-

(See CEUT on 3)

POSTPONED: President Charles Steger, left, converses with U.S. Senator John Warner, following the university’s commencement exercises. May 13. Warner was the commencement speaker. (J. McNichol)

(See PROVOST on 4)
Program highlights economic development

Virginia Tech’s Public Service Programs, a unit of the university’s Outreach Division, will co-sponsor an advanced two-day workshop program on practical applications of finance in economic development on Thursday, June 22, at the Chesapeake Conference Center in Chesapeake. The one-day interactive course will feature presentations by some of the state’s leading economic and financial strategists.

“Today’s economic development prospects can require very creative financial packages,” said Patty Thomes with the Virginia Department of Business Assistance, a co-sponsor of the event. “This course will help state economic developers gain a comprehensive view of the various financial resources available and an understanding of the importance of partnering in making a deal happen.”

For more information, contact Harmony Products company expansion will illustrate several economic development initiatives.

Registration is limited to 45 people. For more information, contact Ed McPherson at 1-8029; e-mail ejay@vt.edu.

Orientation and Advising Preview set for June 27 from 8 a.m. to 11:30 a.m., and 12:30 p.m. to 4 p.m. Due to earthquakes, floods and other natural disasters, the Red Cross is in desperate need of blood. Contact Kathy Flint at 1-8544 or e-mail fmlitri@vt.edu to sign up, or visit the web site at http://www.cas.vt.edu/avsav/blood/. Food is also being collected for the Food Pantry during the blood drive. All persons who donate blood or food will be entered in a door prize.

Natural History Museum programs offered

Saturday Science is scheduled for May 27 from 11 a.m. to noon. Children from kindergarten through third grade are eligible to participate. Creek Critters will focus on insects and other small creatures living in local streams. The program is free. Pre-register by 1-3000.

Outstanding Leader Award nominations sought

The Academy for Leadership Excellence announces a call for nominations for the Academy for Leadership Excellence Outstanding Leader Award. The award recognizes university employees who have exhibited outstanding leadership qualities through superior job performance, job-related extracurricular activities, such as participation in university governance; university, college, and departmental committee work, and other areas of service to the university. Suplemental activities outside the university, which enhance the nominee’s overall profile of service to the university and community, may be considered, but will be considered secondary to university activities.

Any university employee, on or off campus, may nominate individuals for the award. Nominations should be a one-page typed, signed letter outlining the leadership qualities of the nominee. Endorsements of the nomination by supervisors or others are not required. An employee may nominate as many individuals as he/she wishes, however, each nomination must be made separately, and the nominator must sign each letter. Eligibility is limited to employees in classified-staff positions or in administrative/professional faculty positions. Tenured and tenure-track faculty members are not eligible. Self-nominations are ineligible. This award should not be viewed as competi
EMPLOYMENT

Classified Positions

Food Operations Manager A/Assistant Manager, 1750G, Grade 6, Residential/Dining Programs/Owens Food Court.

Food Operations Manager A/Sous Chef, 2820H, Grade 8, Residential/Dining Programs/Owens Food Court.

Food Operations Manager A/Sous Chef, 0340H, Grade 8, Residential/Dining Programs/ Southgate Bake Shop.

Food Operations Manager Assistant/Assistant Manager, 0561H, Grade 6, Residential/Dining Programs/Shultz Express.

Food Operations Manager B/Executive Chef, 0637H, Grade 10, Residential/Dining Programs/ West End Market.

Food Operations Manager B/Executive Chef, 1781H, Grade 10, Residential/Dining Programs/District Dining Hall.

Food Production Worker A/Shop/Leader Supervisor, 0081G, Grade 3, Residential/Dining Programs/ West End Market.

Electrical Engineering Technician (Lab Instr Supervisor), 7565H, Grade 11, Civil/ Environmental Engineering.

Housekeeping Worker, 1631G, Grade 1, DBHCC.

Housekeeping Worker, 1261H, Grade 3, Residential/Dining Programs.

Housekeeping Worker, 0299J, Grade 1, Recreational Sports.

Housekeeping Worker, 2864G, Grade 1, Residential/Dining Programs.

Housekeeping Worker Senior, 0269H, Grade 3, Residential/Dining Programs.

Hvac Installation/Repair Technician, 5270G, Grade 8, Physical Plant.

Information Technology Analyst, 7388H, Grade 7, University Computing Support.

Laboratory Mechanic, 7601T, Grade 8, CPEES.

Laboratory Specialist, 2652G, Grade 8, Veterinary Medicine (VMEES).

Laboratory Specialist, 7630G, Grade 9, PWAS.

Laboratory Specialist Senior, 7599T, Grade 9, Biology.

Medical Technologist, 2623G, Grade 9, Teaching Hospital.

New Media Center Manager, 6918O, Grade 14, Instructional Services.

Office Services Assistant, 7219J, Grade 4, OEA.

Office Services Specialist, 1223T, Grade 7, Dining/Minerals Engineering.

Office Services Specialist, 1311T, Grade 5, University Registrar.

Office Services Specialist, 0889H, Grade 5, Residential/Dining Programs/Residence Education.

Office Services Specialist, 1431T, Grade 5, University Registrar.

Office Services Specialist, 931T, Grade 5, University Registrar.

Office Services Specialist, 2712H, Grade 5, Residential/Dining Programs/ Southgate Bake Shop.

Operating Systems Analyst, 2836G, Grade 8, Computing Center.

Operating Systems Analyst, 2242O, Grade 6, AIS.


Program Support Technician, 1176U, Grade 6, Career Services.

Program Support Technician, 2717T, Grade 8, Personnel Services.

Program Support Technician, 1928U, Grade 6, USA.

Program Support Technician, 4618M, Grade 6, CALS Extension (Personnel & Benefits Section).

Program Support Technician, 6763T, Grade 6, Environmental Engineering.

Program Support Technician Senior, 1441T, Grade 7, College of Engineering.

Public Relations Assistant Specialist, 7239G, Grade 8, Recreational Sports.

Public Relations Coordinator, 1083G, Grade 12, University Relations.

Special Services Lab Manager, 7578T, Grade 11, EDDA.

Storekeeper (Stock Clerk), 2192, Grade 4, Residential/Dining Programs/Owens Dining Center.

Telecommunications Network Technician, 0671OA, Grade 8, CN3.

Trades Utility Worker (Maintenance Engineer), 7569G, Grade 3, DBHCC.

Animal Care Tech B, W02294J, Grade 5, DBHCC.

Animal Care Tech B, W023031J, Grade 5, DBHCC.

C-print Captionist, W022106J, Grade 10, Sensory Loss Services.

Dispatcher, W023034J, Grade 6, VTTI.

Fiscal Technician, W023032J, Grade 6, CAF.

Housekeeping Worker, W020574OA, Grade 1, DBHCC.

Housekeeping Worker, W022490H, Grade 1, Residential/Dining Programs.

Industrial Hygiene Technician (Pmg Spt Tech), W0205640, Grade 6, EHS.

Laboratory Mechanic B, W02286K, Grade 6, Information Technology Acquisitions/Seat Management.

Laboratory Technician, W022707T, Grade 4, Chemistry.

Laboratory Technician Senior, W020177T, Grade 6, EHS.

Office Services Assistant, W022450J, Grade 4, Athletics.

Office Services Assistant (Act acct Serv Asst), W022144S, Grade 4, DBHCC.

Program Support Technician, W023032J, Grade 6, CAF.

Quality Assurance Agent, W023015D, Grade 9, OUS.

Trades/Utilities Worker, W023023G, Grade 3, Residential/Dining Programs/Culinary Services Maintenance Crew.

University Only Administrative Assistant to the President, U0244T, Grade 9, President’s Office.

Business Analyst (Accountant, Sr), W021290S, Grade 11, Physical Plant.

Office Services Assistant, W02803H, Grade 4, Residential/Dining Programs/Owens Food Center.

Off Campus
Announcer, W0200053, Grade 8, University Relations/WTFF.

 Enrollment Services Coordinator, 2094J, Grade 10, Northern Virginia Center.

Facility Positions

INSTRUCTIONAL
Department of Computer Science. Instructor (B), Contact: Valerie Graham, 280 Patton (6105).

CEUT
Continued from page 3

The overall mission for CEUT is to provide focus, direction, visibility, recognition, and active support for effective teaching at the university. The center offers approximately $130,000 in grants each year to faculty members who wish to enhance their teaching skills and courses. Faculty-development events at CEUT now number as many as 150 each year, with more collaborative connections being forged with various departments and units across campus.

The UWF’s basic mission is to support the Core Curriculum’s revised requirements in “Writing and Discourse.” Under the revision, students are required to take at least one writing-intensive course in Area One and, beginning in 1999, are required to take one writing-intensive course. Thus, various departments now share the responsibility in helping students train to communicate, which was once relegated exclusively to the Department of English. The University Writing Program was originally coordinated by Nancy Metz and most recently by Carol Bailey.

“I think we can continue to build on the foundation of support to departments established by the excellent work of Nancy and Carol, and further develop the Core Curriculum so that students leave the university with a balanced understanding of skills,” Daniel said.

Widmark said that a new coordinator of the University Writing Program would be identified soon and that this appointment would take effect in August. He said that offers staff changes and additions at CEUT will result from the restructuring and normal turnover.

MPRG
Continued from page 2

Jeff White of Columbus Capital, and Sam Lionberger Jr. of Lionberger Construction.

In addition, university researchers and business leaders from around the world will offer presentations during the symposium on the latest breakthroughs in technological techniques, and advances in wireless communications.

For more information contact Jenky Frank, MPRGconference coordinator, apmr@vt.edu or (540) 306-7763. For additional information visit MPRG Division of Continuing Education at 1-5182.

The following positions are currently available. More details of these positions, specific application procedures/position closing dates, and further information may be found on the Personnel Services web site at http://www.ps.vt.edu. Available positions are also listed on the Job Line, a 24-hour recorded message service. For information on all job listings, call 1-5300. Some of the following positions include state benefits. Positions with numbers beginning with “W” arehourly do not include state benefits. Individuals with disabilities desiring assistance or accommodation in the application process should contact the Equal Opportunity Affirmative Action Program by the application deadline.

Closing date for advertised positions is 1 p.m. Monday. An EOAA employer committed to diversity.

Full Time
Animal Care Supervisor, 6993J, Grade 11, Veterinary Teaching Hospital.

Applications: 73280D, Grade 0, AIS.

Assistant Director of Annual Giving for Telemarketing, 1528L, Grade 12, University Development/Annual Giving Program.

Banquet Manager (Food Operations Manager Assistant), 1118G, Grade 6, DBHCC.

Manager (Food Operations Manager Assistant), 7244G, Grade 3, DBHCC.

Computer Center Lead Engineer, 7438T, Grade 16, CPEES.

Computer Network Support Technician Senior, 1450G, Grade 10, EEDS.

Editor, Virginia Tech Magazine, 0654G, Grade 12, University Relations/Outreach Communications.

Electrician, 7368G, Grade 7, Physical Plant.

Electronic Technician, 2738T, Grade 9, University Relations.

Executive Secretary, 0594T, Grade 6, CPEES.

Executive Secretary, 1854T, Grade 6, Budget Financial Planning.

Laboratories as of available positions; available from part-time positions.

Correction

Two names were misspelled in the May 5 Spectrum article “AA incentive grants support diversity projects throughout university.” In the paragraph “Monitoring Program for Minority Classified Employees of Virginia Tech,” the correct names should have been Vickie Carroll and Carolyne Dudding. We regret any confusion these errors may have caused.

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Orth to head FWS department

By Lynne Davis

Donald J. Orth, fisheries professor and interim director of the fisheries and wildlife sciences department since last summer, has been named the new director for a five-year appointment.

Orth, who follows Brian Murphy as director, joined the Virginia Tech faculty in 1981. He specializes in research on stream-habitat analysis and fish-population dynamics.

Orth spent one year as visiting scientist with Oak Ridge National Laboratory. The fisheries professor is coordinator of graduate programs in fisheries and wildlife sciences, and served previously as fisheries-section coordinator. His research has attracted approximately $2.5 million in research contracts and grants and produced 65 journal articles in collaboration with more than 20 graduate students and numerous undergraduate students.

He was awarded the Certificate of Teaching Excellence at Virginia Tech last year for activities and innovations in teaching. In 1998, he received Virginia Tech’s Outstanding Faculty Award.

Orth was elected president in 1992 of one of the most active and visible natural-resources education groups in North America, the Education Section of the American Fisheries Society. He is a fellow in the American Institute of Fisheries Research Biologists.

Since 1996, Orth has been a member of a faculty group, the Activants, which studies active learning techniques, peer coaching, and other teaching related issues. During his tenure at Tech, he developed the capstone course in fisheries science option, a writing-intensive course that contains a class magazine project.

PHD. candidate to facilitate UN summit

By June Elliott

Ph.D. candidate Sharon L. Campbell, with the Animal Health Group at Pfizer, Inc., will discuss cognitive dysfunction as part of the symposium’s annual alumni presentation on June 7 at 10 a.m.

On Friday there will be a special seminar on comparative geriatric medicine.

Sponsored by the VMRCVM, the College of Human Resources and Education, the Center for Gerontology, the Center for Animal Human Relationships, Pfizer, Inc., Novartis Animal Health and Hill’s Pet Nutrition, the seminar will explore some of the social and psychological implications of aging in people and animals.

Overviews of both the Center for Gerontology and the Center for Animal and Human Relationships will be presented. University experts and visiting professionals will then present a series of lectures concerning nutrition and aging in people and animals, social support of pets with the elderly, Alzheimer’s Disease and others. Presentations will also highlight the effects of aging on the immune system, renal function and arthritis.

The event will also include a student competition. Graduate students can compete for first and second prizes in both clinical research and basic science categories. For more information, call 7-1791.

In Other News

Orth to head FWS department

By Jeffery S. Douglas

A special seminar on comparative geriatric medicine presented in conjunction with Virginia Tech’s College of Human Services and Education will highlight the Virginia-Maryland Regional College of Veterinary Medicine’s 12th Annual Research Symposium June 7-9.

Presentations will be held in room 100 at 8:30 a.m. every day.

The keynote speaker will be President Charles Steger. Other highlights include an update on Iraq’s biological warfare program from a United Nations official and several dozen presentations concerning faculty, staff and graduate student research under way in the college.

Sharon L. Campbell, with the Animal Health Group at Pfizer, Inc., will discuss cognitive dysfunction as part of the symposium’s annual alumni presentation on June 7 at 10 a.m.

On Thursday, June 8, United Nations official David Kelly will present “Iraq’s Biological Weapons Program—Is it Over?” at 8:45 a.m.

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